

## **A HOMELIKE SETTING FOR EVERYONE WHO STEPS THROUGH OUR DOOR. AS THE SIGN SAYS...LIFE HAPPENS HERE!**

Our newly developed Assisted Living/Memory Care community is looking for Certified Nursing Assistants (CNA) to ensure our resident family members are taken care of with respect. We are looking for compassionate and hardworking people to join our team. Our mission entails working together to create a true home for our resident family members as well as our staff who we refer to as our extended family. As part of our family, we don't just ask you to have a "passion for seniors" -we expect you to live it and apply it to every interaction. We have a very soft spot for taking care of those who took care of us growing up. Help us to deliver the message! Help us to open the doors to our home....

### **QUALIFICATIONS:**

- High School Diploma or GED.
- Certification by State Department of Public Health.
- Current CPR certification.
- Previous experience caring for seniors.
- Must be able to think, act, and intervene independently in both routine and emergency situations. Must be self-motivated and function as an “in charge person.”
- Personality attuned to the requirements of meeting needs of seniors.
- Must meet the physical requirements for the essential functions of your position.
- Must be able to read, write, speak and understand the English language.

### **RESPONSIBILITIES:**

- Activities of Daily Living (ADL's), provide assistance where needed with but not limited to:
  - Dressing and undressing (clothing should be clean and appropriate for the season)
  - Bathing
  - Personal hygiene (shaving, dental hygiene, hair care, foot care, etc.)
  - Mobility device (cane, walker, wheelchair, crutches, etc.) including monitoring of safe transfer and ambulating techniques.
  - Care of ADL devices such as eyeglasses, contact lenses, hearing aids, etc.
- Laundry
- Encourages the resident to maintain as independent as possible within medically determined limitations and according to the plan of care.
- Reminds a resident to take medication (NOTE: MAY NOT prepare or administer any medication. Failure to comply will result in immediate termination)
- Escorts residents to dining and community events as needed.
- Conducts room checks and resident rounds.
- Record any events that occur that are resident and/or non-resident related, including incidents or accidents.
- Responsible for participating in and supporting the activity program including initiating resident activities.
- Works collaboratively with peers and other team members; attends monthly team meetings.
- Maintains all certifications required for employment and per state regulations.
- Responds appropriately to safety hazards, fire drills and other emergency situations.
- All other duties as assigned.